



# LEADERS IN UNLOCKING INNOVATION POTENTIAL IN EVERY ORGANIZATION



## WE KNOW OUR STUFF

- 62,000+ hours accelerating innovation, growth, and equity.
- 750,000+ employees impacted and leaders developed
- Programs delivered to 25,000+ employees
- 10 years in the trenches as a labor and employment discrimination attorney.
- PhD in Human & Organizational Development
- JD in Employment and Labor Law

## NAICS CODES

- 611430 • 541490
- 541612 • 541618
- 541611 • 812990

## GENERAL INFO

- SIC 8742 / 8748
- DUNS 042864898
- COMM CODES 918-32 / 918-38

Carol Parker Walsh Consulting, LLC leverages over 80+ years of collective experience in DEI, leadership development, psychological safety, and organizational change to enable forward-thinking companies to cultivate their hidden-in-plain-sight talent and increase engagement, productivity, and profitability while driving innovation in the future of work.

## 4 REASONS OUR CLIENTS CALL US:

- When you've surprisingly lost one or more high-valued female leaders in the last 60 days and want to stop that drip from turning into a flood.
- When you've just spent your 3rd month interviewing people to fill a critical leadership position because your high-potentials lack leadership skills, critical and strategic thinking, and executive presence to move to the next level.
- When the failure to promote female and minority talent just hit the front page of the newspaper.
- When your team isn't playing well together, or your senior leader lost their mojo, and it's costing money and lost productivity.

*"Carol's work with our executive leadership and staff made a powerful difference and a positive impact on our organization's culture and service delivery."*

*~Chantay Reid, Vice President of Human Resources, CareOregon*

## WE USE A PROPRIETARY FORMULA TO DELIVER RESULTS:

- \$2.09B Health Service Organization Increased Cultural Awareness by 300% and Culturally Sensitive Customer Care 5x Year Over Year
- Fortune 100 Tech Company Boosted Diverse Career Mobility by 27% and Reduced Attrition by 50%
- \$6 Million Dollar Social Impact Organization Increased Psychological Safety by 167%
- Positioned Female Senior Leader of Color to Successfully Promote to CMO in a \$166M Pharma Company

## WHERE WE'VE SUPPORTED LEADERSHIP & INNOVATION:



Fellow Member of the  
Institute of Coaching  
McLean, Affiliate of  
Harvard Medical School



## CONTACT

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Corporate Team - Four  
Facilitators & Coaches - Nine