Empowering your women leaders of color to excel in senior leadership, while ***enhancing inclusivity and profitability.***

Minority, Woman and Disability Owned (WBENC, Disability:IN, NMSDC)

"Companies that fail to gain traction in retaining their women leaders of color are at risk of losing the next generation of women leaders too."

Carol PARKER WALSH

certified WBENC WOMEN'S BUSINESS ENTERPRISE

DISABILITY-OWNED BUSINESS :IN

"CAROL EMPOWERS WOMEN OF COLOR TO COURAGEOUSLY STEP INTO LEADERSHIP AND EXECUTIVE ROLES AND NOT JUST SURVIVE BUT THRIVE IN THEIR CAREERS!"

~DR. CHARLOTTE JONES-BURTON, M.D.
SENIOR VICE PRESIDENT, CHINOOK THERAPEUTICS

SAMPLE PROJECTS:

- *Developed Leadership Training Series for Emerging and Senior Leaders at OHSU*
- *Coached 27 Women of Color Directors, VPs, and Chiefs in Pharma*
- *Created and Facilitated Leadership Mastermind Groups in Tech & Pharma Companies*

OUR SUCCESSFUL TRACK RECORD:

- *Aligning Leaders with DEI Values and Mission*
- *Creating Forward Thinking Customized Training*
- *Utilizing Innovative Methods to Achieve Desired Results*

WINNING SKILLS FOR YOUR COMPANY:

- *Executive & Group Coaching to Boost Leader Capabilities and Evolve Behavior*
- *Maximize Equity and Belonging through Leadership Development*
- *Facilitate Masterminds to Spark Innovation and Optimize Potential*

WHERE WE'VE SUPPORTED LEADERS

OHSU
Genentech
Johnson & Johnson
hp
NOVARTIS
Bristol Myers Squibb

Who We Are

COACHING, CONSULTING, AND LEADERSHIP DEVELOPMENT FIRM

Dr. Carol Parker Walsh, J.D., Ph.D.

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ICF International Coaching Federation | Forbes Coaches Council | NATIONAL Minority Supplier Development Council | REACH CERTIFIED PERSONAL BRANDING STRATEGIST

INCLUSION & DIVERSITY INITIATIVES

- *We prioritize building a diverse, equitable and inclusive organization.*
- *We target and engage with diverse suppliers to create optimal solutions for our clients.*
- *Provide coaching and mentorship to community college entrepreneurial students of color.*

GEOGRAPHICAL FOOTPRINT

North America

ROSTER SIZE

Corporate Team - Four | Facilitators & Coaches - Eight